

GASB 67 Actuarial Information for the Fiscal Year Ending June 30, 2024

GASB 68 Actuarial Information for the Fiscal Year Ending June 30, 2024 (Measurement Period Ending June 30, 2024)



Submitted by:

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December 8, 2024

Ms. Jessica Chandler Interim Recorder-Treasurer P.O. Box 2514 Beckley, WV 25801 Captain Ernest Parsons, Jr.
Pension Board Secretary
City of Beckley
Firemen's Pension and Relief Fund

Re: City of Beckley Firemen's Pension and Relief Fund
GASB 67 and GASB 68 Actuarial Information for the Measurement Period Ending June 30, 2024

Dear Jessica,

The following report contains the GASB 67 actuarial information to be included with the plan's financial statements for the plan year ending June 30, 2024 and the GASB 68 actuarial information to be included with the City's financial statements for the fiscal year ending June 30, 2024. The GASB 68 information has been provided as of the June 30, 2024 measurement date for FY 2024.

Methodology, Reliance and Certification

This report was prepared for the internal use of the City and its auditors in connection with our actuarial valuations of the pension plan as required by GASB 68. The purpose of this report is to provide the GASB 67 actuarial information for use in the plan's financial statements for the plan year ending June 30, 2024 and the GASB 68 information for use in the City's financial statements for the fiscal year ending June 30, 2024. It is neither intended nor necessarily suitable for other purposes. Bolton is not responsible for the consequences of any other use or the reliance upon this report by any other party.

These calculations are applicable for the valuation date only. This valuation does not provide any guarantee that the plan will be able to provide the promised benefits in the future.

The total pension liability is based on the July 1, 2023 actuarial valuation rolled forward to June 30, 2024. Our understanding is that there have been no substantial changes affecting the liabilities of the plan since July 1, 2023 that would cause our estimates of the June 30, 2024 liabilities to not reasonably reflect the condition of the plan. The methods, assumptions, and participant data used are detailed in the July 1, 2023 actuarial valuation report. These calculations are based on the Entry Age Normal cost method as required by GASB 67. The calculation of the actuarially determined contribution for the fiscal year ended June 30, 2024 is contained in the July 1, 2022 actuarial valuation report. The discount rate assumption may be different if a blended rate was used for GASB purposes.

The included calculations are based on the valuation discount rate of 5.00%. The plan's expected gross rate of investment return of 5.00% has been blended with the 3.97% yield corresponding to the 20-year maturity on a municipal general obligation AA bond yield curve published on Fidelity's Fixed Income Market Data webpage as of June 30, 2024. The development of the blended discount rate is included within this report. Since the plan assets are estimated to be sufficient to cover benefit payments throughout the projection period, the liability discount rate used for this June 30, 2024 measurement date is equal to the plan's expected rate of investment return.

The long-term nominal expected rate of return on pension plan investments was determined using a methodology approved by the Municipal Pensions Oversight Board (MPOB) and is based on the funded status (current and projected), equity exposure, and funding policy.

Ms. Jessica Chandler December 8, 2024 Page 2

Methodology, Reliance and Certification (cont.)

The included calculations assume that the members and the City will continue to make all required contributions in accordance with the City's funding policy.

This report is based on plan provisions, census data, and asset data submitted by the City. We have relied on this information for purposes of preparing this report. We have not audited the census data provided; however, based on our review, the data appears to be reasonable and consistent with previously provided information. Unless otherwise noted in our report, we believe the information provided is sufficiently complete and reliable for purposes of the results presented in this report. The accuracy of the results presented in this report is dependent upon the accuracy and completeness of the underlying information. The City is solely responsible for the validity and completeness of this information.

The City is responsible for selecting the plan's funding policy based on five methods allowed for under state law. The actuarial valuation methods are chosen by the actuary in accordance with actuarial standards of practice promulgated by the Actuarial Standards Board of the American Academy of Actuaries and as required by GASB 67 & 68. The MPOB selects the asset valuation methods and assumptions; these selections are reviewed by a qualified actuary no less than every five years. The actuary shall provide a report to the Board with recommendations on any changes to the actuarial process. The policies, methods and assumptions used in this valuation are those that have been so prescribed and are described in this report. The City and MPOB are solely responsible for communicating to Bolton Partners, Inc. any changes required thereto.

This is a deterministic valuation in that it is based on a single set of assumptions. This set of assumptions is one possible basis for our calculations. We may consider that some factors are not material to the valuation of the plan and may not provide a specific assumption for those factors. We may have used other assumptions in the past. We will likely consider changes in assumptions at a future date.

Different assumptions or scenarios within the range of possibilities may also be reasonable and results based on those assumptions would be different. As a result of the uncertainty inherent in a forward-looking projection over a very long period of time, no one projection is uniquely "correct" and many alternative projections of the future could also be regarded as reasonable. Two different actuaries could, quite reasonably, arrive at different results based on the same data and different views of the future.

The City could reasonably ask how the valuation would change if we used a different assumption set or if plan experience exhibited variations from our assumptions. This report does not contain such an analysis. That type of analysis would be a separate assignment.

In addition, decisions regarding benefit improvements, benefit changes, the trust's investment policy, and similar issues should not be based on this valuation. These issues are complex and other factors should be considered when making such decisions. Other factors might include the anticipated vitality of the local economy and future growth expectations, as well as other economic and financial factors.



Ms. Jessica Chandler December 8, 2024 Page 3

Methodology, Reliance and Certification (cont.)

The cost of this plan is determined by the benefits promised by the plan, the plan's participant population, the investment experience of the plan and many other factors. An actuarial valuation is a budgeting tool for the City or, in this case, a measure of accounting expense. It does not affect the cost of the plan. As the experience of the plan evolves, it is normal for the level of contributions and expense of the plan to change.

The report is conditioned on the assumption of an ongoing plan and is not meant to present the actuarial position of the plan in the case of plan termination. Future actuarial measurements may differ significantly from the current measurements presented in this report due to such factors as the following: plan experience differing from that anticipated by the economic or demographic assumptions, changes in economic or demographic assumptions, increases or decreases expected as part of the natural operation of the methodology used for these measurements (such as the end of an amortization period or additional cost or contribution requirements based on the plan's funded status), and changes in plan provisions or applicable law.

The valuation was completed using both proprietary and third-party models (including software and tools). We have tested these models to ensure they are used for their intended purposes, within their known limitations, and without any known material inconsistencies unless otherwise stated.

The calculations in this report have been computed in accordance with our understanding of generally accepted actuarial principles and practices and fairly reflect the actuarial position of the Plan. The various actuarial assumptions and methods which have been used are, in our opinion, appropriate for the purposes of this report.

We make every effort to ensure that our calculations are accurately performed. We reserve the right to correct any potential errors by amending the results of this report or by including the corrections in a future valuation report.

Bolton does not practice law and, therefore, cannot and does not provide legal advice. Any statutory interpretation on which this report is based reflects Bolton's understanding as an actuarial firm. Bolton recommends that recipients of this report consult with legal counsel when making any decisions regarding compliance with ERISA, the Internal Revenue Code, or any other statute or regulation.

The City should notify Bolton promptly after receipt of this report if the City disagrees with anything contained in the report or is aware of any information that would affect the results of the report that has not been communicated to Bolton or incorporated herein. The report will be deemed final and acceptable to the City unless the City promptly provides such notice to Bolton.

The undersigned enrolled actuaries meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion contained herein. The July 1, 2023 actuarial valuation report contains information that is integral to the results contained herein and a copy may be provided upon request.

Sincerely,

James Ritchie, ASA, EA, FCA, MAAA

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Jordan McClane, FSA, EA, FCA, MAAA

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Actuarial Information to Include in the Financial Statements for the June 30, 2024 Measurement Date



Net Pension Liability of the Employer

The components of the net pension liability of the Employer at June 30, 2024, were as follows:

Total pension liability	\$ 51,196,381
Plan fiduciary net position	(26,942,777)
Employer's net pension liability	\$ 24,253,604
Plan fiduciary net position as a percentage of the total pension liability	52.63%

Actuarial assumptions. The total pension liability was determined by an actuarial valuation as of July 1, 2023 rolled forward to June 30, 2024 using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation 2.50%

Salary increases Rates vary by years of service

Single discount rate (BOY) 4.75% Single discount rate (EOY) 5.00%

Investment rate of return (BOY) 4.75%, net of pension plan investment expense, including inflation Investment rate of return (EOY) 5.00%, net of pension plan investment expense, including inflation

Long-term municpal bond rate (BOY) 3.86% Long-term municpal bond rate (EOY) 3.97%

Mortality SOA PubS-2010(B) with generational projection using Scale MP-2021

Year Fund is projected to be fully funded 2047 Year assets are expected to be depleted N/A

for a closed plan

The above is a summary of key actuarial assumptions. Full descriptions of the actuarial assumptions are available in the July 1, 2023 actuarial valuation report.

Sensitivity of the Net Pension Liability to Changes in the Discount Rate

		Current	
	1% Decrease 4.00%	Discount Rate 5.00%	1% Increase 6.00%
Employer's net pension liability	\$ 31,206,061	\$ 24,253,604	\$ 18,615,128

City of Beckley, West Virginia Firemen's Pension and Relief Fund Actuarial Information to Include in the Financial Statements

for the June 30, 2024 Measurement Date



Changes in the Net Pension Liability

	li	ncrease (Decrease)
	Total Pension Liability (a)	Plan Fiduciary Net Position (b)	Net Pension Liability (a) - (b)
Balances at 6/30/23	\$ 51,151,376	\$ 23,824,106	\$ 27,327,270
Changes for the year:			
Service cost	1,301,996		1,301,996
Interest	2,376,043		2,376,043
Changes of benefit terms	-		-
Differences between expected and actual experience	527,064		527,064
Changes of assumptions	(1,901,264)		(1,901,264)
Contributions - employer (including Premium Tax Allocation)		1,580,158	(1,580,158)
Contributions - member		312,583	(312,583)
Net investment income		3,484,774	(3,484,774)
Benefit payments, including refunds of member contributions	(2,258,834)	(2,258,834)	-
Administrative expense		(10)	10
Other			
Net Changes	45,005	3,118,671	(3,073,666)
Balances at 6/30/24	\$ 51,196,381	\$ 26,942,777	\$ 24,253,604
Return on Investments		14.7%	





Components of Employer's Pension Expense for the Fiscal Year Ended June 30, 2024

Note	Description	Amount
Α	Service cost	\$ 1,301,996
В	Interest on the total pension liability	2,376,043
Α	Changes of benefit terms	-
С	Differences between expected and actual experience	522,108
С	Changes of assumptions	(855,357)
Α	Employee contributions	(312,583)
D	Projected earnings on pension plan investments	(1,122,951)
С	Differences between expected and actual earnings on plan investments	(806,076)
Α	Pension plan administrative expense	10
Α	Other changes in fiduciary net position	-
	Total Pension Expense	\$ 1,103,190

Notes:

A Provided in the Changes in Net Pension Liability exhibit.

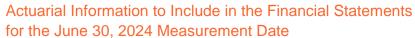
B Based on the following calculation:

	Amount for Period (a)	Portion of Period (b)	Interest Rate (c)	Projected Earnings (a) x (b) x (c)
Beginning total pension liability	\$ 51,151,376	100%	4.75%	\$ 2,429,690
Service cost (end of year)	1,301,996	0%	4.75%	-
Benefit payments, including refunds of employee contributions	(2,258,834)	50%	4.75%	(53,647)
Total interest on the total pension liability				\$ 2,376,043

C Provided in the Schedules of Deferrals.

D Based on the following calculation:

	А	mount for Period (a)	Portion of Period (b)	Projected Rate of Return (c)	Projected Earnings (a) x (b) x (c)
Beginning plan fiduciary net position	\$	23,824,106	100%	4.75%	\$ 1,131,645
Employer contributions		1,580,158	50%	4.75%	37,529
Employee contributions		312,583	50%	4.75%	7,424
Benefit payments, including refunds of employee contributions		(2,258,834)	50%	4.75%	(53,647)
Administrative expense and other		(10)	50%	4.75%	-
Total Projected Earnings					\$ 1,122,951





Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

At June 30, 2024, the Employer reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	red Outflows Resources	erred Inflows Resources
Differences between expected and actual experience	\$ 1,834,174	\$ 450,742
Changes of assumptions	2,236,607	2,434,893
Net difference between projected and actual earnings	-	
on pension plan investments		2,126,420
Total	\$ 4,070,781	\$ 5,012,055

Amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year ended June 30:	
2025	\$ (800,823)
2026	1,386,008
2027	(1,054,096)
2028	(472,363)
2029	-
Thereafter	-

Actuarial Information to Include in the Financial Statements

for the June 30, 2024 Measurement Date

Total pension liability

Changes in the Employer's Net Pension Liability and Related Ratios Last 10 Fiscal Years



Service cost	\$	1,301,996	\$	1,070,612	\$	1,102,273	\$	979,236	\$	1,407,737	\$	1,433,473	\$	1,372,807	\$	1,483,038	\$	716,515	\$	743,480
Interest	Ψ.	2,376,043	Ψ	2,277,500	Ψ	2,178,166	Ψ	2,287,269	Ÿ	2,109,239	Ψ	2,006,880	Ψ	1,956,976	Ψ	1,804,335	Ψ.	1,977,837	Ψ	1,951,130
Changes of benefit terms		-,0.0,0.0		-,,		_,,		240,195		-,,		-,,		-		-		-		-
Differences between expected and actual experience		527,064		2,877,752		(1,802,965)		486,583		(1,997,332)		1,717,861		(114,768)		380,786		(413,682)		491,509
Changes of assumptions		(1,901,264)		4,473,215		(4,035,786)		(1,957,595)		(7,063,929)		964,067		(778,140)		(3,398,993)		13,842,099		-
Benefit payments, including refunds of member contributions		(2,258,834)		(1,913,589)		(1,863,855)		(1,986,030)		(1,961,830)		(2,023,632)		(1,959,969)		(1,843,155)		(1,791,840)		(1,771,874)
Net change in total pension liability		45,005		8,785,490		(4,422,167)		49,658		(7,506,115)		4,098,649		476,906		(1,573,989)		14,330,929		1,414,245
Total pension liability - beginning		51,151,376		42,365,886		46,788,053		46,738,395		54,244,510		50,145,861		49,668,955		51,242,944		36,912,015		35,497,770
Total pension liability - ending (a)	\$	51,196,381	\$	51,151,376	\$	42,365,886	\$	46,788,053	\$	46,738,395	\$	54,244,510	\$	50,145,861	\$	49,668,955	\$	51,242,944	\$	36,912,015
Plan fiduciary net position		2024		2023		2022		2021		2020		2019		2018		2017		2016		2015
Contributions - employer (including Premium Tax Allocation)	•	1,580,158	Φ.	1,422,236	\$	1,403,746	•	1,343,896	•	1,271,676	¢	1,334,570	\$	1,216,720	Φ.	1,058,279	¢	1,003,851	Ф	943,850
Contributions - member	Ψ	312,583	Ψ	309,151	Ψ	285,190	Ψ	230,632	Ψ	220,835	Ψ	191,084	Ψ	179,050	Ψ	174,158	Ψ	167,664	Ψ	152,499
Net investment income		3,484,774		2,375,592		(1,890,420)		4,600,863		710,419		1,324,032		1,269,796		1,387,931		771,981		590,578
Benefit payments, including refunds of member contributions		(2,258,834)		(1,913,589)		(1,863,855)		(1,986,030)		(1,961,830)		(2,023,632)		(1,959,969)		(1,843,155)		(1,791,840)		(1,771,874
Administrative expense		(10)		(22)		(14)		(3,042)		(7,007)		(20)		(81)		(24)		-		(59,002
Other		-		`-				-		-		` -						-		-
Net change in plan fiduciary net position	\$	3,118,671	\$	2,193,368	\$	(2,065,353)	\$	4,186,319	\$	234,093	\$	826,034	\$	705,516	\$	777,189	\$	151,656	\$	(143,949)
Plan fiduciary net position - beginning		23,824,106		21,630,738		23,696,091		19,509,772		19,275,679		18,449,645		17,744,129		16,966,940		16,738,742		16,958,929
Plan fiduciary net position - ending (b)	\$	26,942,777	\$	23,824,106	\$	21,630,738	\$	23,696,091	\$	19,509,772	\$	19,275,679	\$	18,449,645	\$	17,744,129	\$	16,890,398	\$	16,814,980
Employer's net pension liability - ending (a)-(b)	\$	24,253,604	\$	27,327,270	\$	20,735,148	\$	23,091,962	\$	27,228,623	\$	34,968,831	\$	31,696,216	\$	31,924,826	\$	34,352,546	\$	20,097,035
Plan fiduciary net position as a percentage of the otal pension liability		52.63%		46.58%		51.06%		50.65%		41.74%		35.53%		36.79%		35.72%		32.96%		45.55%
·																				
Covered payroll	\$	3,431,407	\$	3,249,430	\$	2,779,350	\$	2,640,634	\$	2,299,930	\$	2,289,203	\$	2,183,999	\$	2,080,112	\$	2,028,434	\$	2,075,097
Employer's net pension liability as a percentage of																				
overed payroll		706.81%		840.99%		746.04%		874.49%		1183.89%		1527.55%		1451.29%		1534.76%		1693.55%		968.49%
expected average remaining service years of all participants		4.00		4.00		4.00		4.00		4.00		4.00		3.87		3.52		3.64		3.66
composition are raised for the second of the participants		4.00		4.00		4.00		4.00		4.00		4.00		0.01		0.02		0.04		0.00

2021

2020

2019

2022

Notes to Schedule:

Benefit changes: There were no changes for FY2024.

Changes of assumptions: Pursuant to the 2023 Experience Study Report, changes were made to cost-of-living increases, mortality improvement rates, retirement rates, armination rates, and disability rates. Additionally, the discount rate changed from 4.75% to 5.00%.

2024

^{*}Market value of assets as of July 1, 2016, includes \$76,542, excluded from the market value of assets as of June 30, 2016, used for the actuarial valuation report for the fiscal year end June 30, 2016.

^{*}Market value of assets as of July 1, 2015, excludes \$76,238, included in the market value of assets as of June 30, 2015, used for the actuarial valuation report for the fiscal year end June 30, 2015.

Actuarial Information to Include in the Financial Statements for the June 30, 2024 Measurement Date

Schedule of Employer Contributions

Last 10 Fiscal Years



	2024	2023	2022	2021	2020	2019	2018	2017	2016	2015
Actuarially determined contribution	\$ 3,020,161	\$ 2,010,393	\$ 2,531,939	\$ 2,524,427	\$ 2,840,851	\$ 2,674,661	\$ 2,367,135	\$ 2,253,955	\$ 2,093,433	\$ 1,468,949
Contributions in relation to the actuarially determined contribution										
Employer provided	1,010,784	944,658	882,858	825,101	771,122	870,675	773,528	629,465	588,285	549,799
State provided	 569,374	477,578	520,888	518,795	500,554	463,895	443,192	428,814	415,566	394,051
Contribution deficiency (excess)	\$ 1,440,003	\$ 588,157	\$ 1,128,193	\$ 1,180,531	\$ 1,569,175	\$ 1,340,091	\$ 1,150,415	\$ 1,195,676	\$ 1,089,582	\$ 525,099
Covered payroll	\$ 3,431,407	\$ 3,249,430	\$ 2,779,350	\$ 2,640,634	\$ 2,299,930	\$ 2,289,203	\$ 2,183,999	\$ 2,080,112	\$ 2,028,434	\$ 2,075,097
Contributions as a percentage of covered employee payroll	46.05%	43.77%	50.51%	50.89%	55.29%	58.30%	55.71%	50.88%	49.49%	45.48%

Notes to Schedule

Valuation date:

Actuarially determined contribution (ADC) amounts are calculated as of the beginning of the fiscal year (July 1) for the year immediately following the fiscal year. The assumptions shown below are those used in the 7/1/2022 actuarial valuation to calculate the FY2024 ADC. Assumptions used to determine all contributions in the past would not have been the same.

Methods and assumptions used to determine contribution rates:

Actuarial cost method Entry Age Normal
Amortization method Level Dollar
Remaining amortization period 15 to 26.5 years
Asset valuation method 4-year smoothed market

Inflation 2.50%

Salary increases Rates vary by years of service

Investment rate of return 4.75%, net of pension plan investment expense, including inflation

Retirement age Rates vary by age

Mortality SOA PubS-2010(B) with generational projection using Scale MP-2019

Actuarial Information to Include in the Financial Statements for the June 30, 2024 Measurement Date



Schedule of Differences between Projected and Actual Earnings on Pension Plan Investments

In conformity with paragraph 33b of Statement 68, the effects of differences between projected and actual earnings on pension plan investments are recognized in pension expense using a systematic and rational method over a closed five-year period, beginning in the current reporting period. The following table illustrates the application of this requirement.

Year	betw and A on	Differences veen Projected Actual Earnings Pension Plan	Recognition Period (Years)		ease) in Pens ween Projec	•		
					2025	2020	2021	2020
2020	\$	146,270	5	29,254				
2021		(3,635,738)	5	(727,148)	(727,146)			
2022		3,011,829	5	602,366	602,366	602,365		
2023		(1,190,913)	5	(238,183)	(238,183)	(238,183)	(238,181)	
2024		(2,361,823)	5	\$ (472,365)	(472,365)	(472,365)	(472,365)	(472,363)
Net increa	ase (de	crease) in pension	n expense	\$ (806,076)	\$ (835,328)	\$ (108,183)	\$ (710,546)	\$ (472,363)

Deferred Outflows of Resources and Deferred Inflows of Resources Arising from Differences between Projected and Actual Earnings on Pension Plan Investments

	Investment	lı	nvestment	Amounts cognized in		Balan June 3		
Year	Earnings Less than Projected (a)	G	Earnings reater than Projected (b)	sion Expense Through ne 30, 2024 (c)	0	Deferred utflows of lesources (a) - (c)	ı	Deferred Inflows of Resources (b) - (c)
2020	\$ 146,270	\$	-	\$ 146,270	\$	-	\$	-
2021	=		3,635,738	2,908,592		-		727,146
2022	3,011,829		-	1,807,098		1,204,731		-
2023	-		1,190,913	476,366		-		714,547
2024	-		2,361,823	472,365		-		1,889,458
					\$	1,204,731	\$	3,331,151

Actuarial Information to Include in the Financial Statements for the June 30, 2024 Measurement Date

B

Schedule of Differences between Expected and Actual Experience

In conformity with paragraph 33a of Statement 68, the effects of differences between expected and actual experience are recognized in pension expense, beginning in the current reporting period, using a systematic and rational method over a closed period equal to the average of the remaining service lives of all employees that are provided with pensions through the pension plan (active and inactive employees), determined as of the beginning of the measurement period. The following table illustrates the application of this requirement.

	Differences between Expected and Actual	Recognition Period	Incr	ease (Decr	ease)) in Pension	Expe	nse Arising	the Recogni perience	tion of Diff	erence	s between Pro	ojecte	d and Actual
Year	Experience	(Years)	2	2024		2025		2026	2027	202	8	2029		Thereafter
2016	(413,682)	3.643525												
2017	380,786	3.518348												
2018	(114,768)	3.871779												
2019	1,717,861	4.000000												
2020	(1,997,332)	4.000000												
2021	486,583	4.000000		121,645										
2022	(1,802,965)	4.000000		(450,741)		(450,742)								
2023	2,877,752	4.000000		719,438		719,438		719,438						
2024	527,064	4.000000	\$	131,766		131,766		131,766	131,766					
let increas	e (decrease) in pension	on expense	\$	522,108	\$	400,462	\$	851,204	\$ 131,766	\$	-	\$	-	\$ -

Deferred Outflows of Resources and Deferred Inflows of Resources Arising from Differences between Expected and Actual Experience

			Amounts Recognized in		ces at 0, 2024
Year	Experience Losses (a)	Experience Gains (b)	Pension Expense Through June 30, 2024 (c)	Deferred Outflows of Resources (a) - (c)	Deferred Inflows of Resources (b) - (c)
2016	-	413,682	413,682	-	-
2017	380,786	-	380,786	-	-
2018	-	114,768	114,768	-	-
2019	1,717,861	-	1,717,861	-	-
2020	-	1,997,332	1,997,332	-	-
2021	486,583	-	486,583	-	-
2022	-	1,802,965	1,352,223	-	450,742
2023	2,877,752	-	1,438,876	1,438,876	-
2024	527,064	-	131,766	395,298	-
				\$ 1,834,174	\$ 450,742

Actuarial Information to Include in the Financial Statements for the June 30, 2024 Measurement Date

B

Schedule of Changes of Assumptions

In conformity with paragraph 33a of Statement 68, the effects of changes of assumptions should be recognized in pension expense, beginning in the current reporting period, using a systematic and rational method over a closed period equal to the average of the remaining service lives of all employees that are provided with pensions through the pension plan (active and inactive employees), determined as of the beginning of the measurement period. The following table illustrates the application of this requirement.

	Changes of	Recognition Period	Inc	reas	e (Decrease) i	in Pe	ension Expen	ise A	rising from tl	he Effe	ects of Cha	nges (of Assumpt	ions	
Year	Assumptions	(Years)	2024		2025		2026		2027		2028		2029	The	reafter
2016	13,842,099	3.643525													
2017	(3,398,993)	3.518348													
2018	(778,140)	3.871779													
2019	964,067	4.000000													
2020	(7,063,929)	4.000000													
2021	(1,957,595)	4.000000	(489,398)												
2022	(4,035,786)	4.000000	(1,008,947)		(1,008,945)										
2023	4,473,215	4.000000	1,118,304		1,118,304		1,118,303								
2024	(1,901,264)	4.000000	\$ (475,316)		(475,316)		(475,316)		(475,316)						
Net increas	e (decrease) in pension	n expense	\$ (855,357)	\$	(365,957)	\$	642,987	\$	(475,316)	\$	-	\$	-	\$	-

Deferred Outflows of Resources and Deferred Inflows of Resources Arising from Changes of Assumptions

			Amounts	Balan	ces at
	Increases	Decreases	Recognized in	June 3	0, 2024
	in the Total	in the Total	Pension Expense	Deferred	Deferred
	Pension	Pension	Through	Outflows of	Inflows of
	Liability	Liability	June 30, 2024	Resources	Resources
Year	(a)	(b)	(c)	(a) - (c)	(b) - (c)
2016	13,842,099	-	13,842,099	-	-
2017	-	3,398,993	3,398,993	-	-
2018	-	778,140	778,140	-	-
2019	964,067	-	964,067	-	-
2020	-	7,063,929	7,063,929	-	-
2021	-	1,957,595	1,957,595	-	-
2022	-	4,035,786	3,026,841	-	1,008,945
2023	4,473,215	-	2,236,608	2,236,607	-
2024	-	1,901,264	475,316	-	1,425,948
				\$ 2,236,607	\$ 2,434,893

Actuarial Information to Include in the Financial Statements for the June 30, 2024 Measurement Date

Projection of Pension Plan's Fiduciary Net Position



	Gross Normal Cost (BOY)			Employee Contributions (BOY)					Emp		er Normal (Cost					penses				Emplo		Contribu MOY)	tion	5	Premium Tax Allocation (MOY)							
Fiscal Year	Current Members	Future Members	Total		Current Members		Future Members		Total		Current lembers		Future lembers	Tot	tal		rent	F	uture embers		Total	_	Current Members	F	uture		Total	Curre		Futu	ire	To	otal
			0.4.400.070					_	040.000					Φ 04	5.005					_	40					_	4.040.704					^ -	00.074
2024 2025	\$ 1,126,878 \$ 1,097,324		\$ 1,126,878 \$ 1,154,909	\$	310,983 217,985		13.094		310,983 231,079	\$	815,895 879.339	\$	- 44.491	\$ 819 \$ 929	3.830	\$ \$	10 18	\$	-	\$ \$	10 18	\$,, -	\$	- 45.590	\$	1,010,784 1,081,534	\$ 569 \$ 669		\$	-		69,374 65,365
2025	\$ 1,097,324			\$	214.842		-,		243,276	\$	857.905	э \$, -		5.116	s S	18	-	1		19	\$,,	э \$.,		1,061,334		,	\$ \$	-		69,567
2026	\$ 1,072,747			\$	211,522	\$	38.416	\$	249,938	ş S	836.000	ş S	132.386		8.386	s S		\$			19	ş S	,,.	•	135.656	\$	1,137,241		,	Ф \$	-		01,302
2027	\$ 1,047,322			\$	207.608		52,109	\$	259,717	\$	815.217	\$. ,		5.510	s s	18		2	-	20	ş S	, - ,	•	184.747		1,230,240		1.517	7	-		01,502
2029	\$ 1,022,623			\$	207,995		65,985	\$	273,980	\$	813,541	\$,	\$ 1,04		\$	18		3		21	\$, -, -		- ,	\$	1,417,670		,-	\$			20,674
2029	\$ 997.163			\$	207,995	\$	76.112	\$	281.136	\$	792.139	\$				s S	18		3		21	\$			271.769	\$	1,516,907			Ф \$	-		42.500
2030	\$ 936.257			\$	195,869		95.443		291,312	\$	740.388	\$,	. ,	,	s	18		4		22	S	, .,		,	\$	1,623,090		,	\$	-		62,678
2031	\$ 909,153		\$ 1,424,719	\$	193,869	\$	114.895	S	307.064	ş S	740,386	ş S	400.671		7.655	s S	18		5		23	ş S			410.571	\$	1,736,706		9.810	φ	-		89,810
2032	\$ 898,788			\$	192,169		128,270	-	319,232	\$	707,826	\$	448,671		,	\$	18		5		23	ş S		•	- , -	\$	1,858,275		1.108	φ e	-		14,108
2033	\$ 876.055			\$	186.848		144,215	\$	331.063	\$	689.207	\$				s	18		6		24	S				\$	1,988.354		,	\$	-		41,017
2034	\$ 863.678			\$	184.661	\$	160.886	\$	345.547		679.017	\$,			s S	18		6		24	ş S	, .,.		578.398	\$	2.127.539		,-	\$ \$	-		63.625
		,		-	- /		,		,-	\$,-		,			s S			7			-	,,		,		, ,				-		
2036	\$ 841,168			\$	180,519			\$ \$	358,210	\$	660,649	\$		\$ 1,28		s s	18				25	\$				\$	2,276,467	\$ 1,008			-		08,368
2037	\$ 776,349		\$ 1,673,510	\$ \$	167,757	\$	198,770	s S	366,527	\$	608,592	\$	698,391		6,983	s s	18 18	\$	8	\$	26 27	\$		•	715,646	\$	2,435,820	\$ 1,048		\$	-		48,859
2038	\$ 714,346			-	155,365	\$	225,484	-	380,849	\$	558,981	\$. ,	. ,	-,	*				\$		-	, - ,		. ,	\$	2,606,327	\$ 1,10			-		05,318
2039	\$ 646,764			\$	142,530		246,099	\$	388,629	\$	504,234	\$		\$ 1,36		\$	18		9		27	\$,	•		\$	2,788,770	\$ 1,17			-		77,389
2040	\$ 567,076			\$	126,922		275,532	\$	402,454	\$	440,154	\$				\$	18		10		28	\$				\$	2,983,984	\$ 1,20			-		05,639
2041	\$ 499,865			\$	113,724	\$, .	\$	413,461	\$,		,	\$ 1,44	- , -	\$	18		10		28	\$,080,736	\$	3,192,863	\$ 1,23	,		-	. ,	34,595
2042	\$ 410,223			\$	93,857	\$	329,334	\$	423,191	\$	316,366		1,159,087	\$ 1,47		\$	18			\$	29	\$,187,722	\$	3,416,363	\$ 1,296		\$	-	. ,	96,670
2043	\$ 294,699	, , , , , , , , , , , , , , , , , , , ,		\$	68,411	\$	364,170	\$	432,581	\$	226,288					\$	18		12		30	\$,313,147		3,655,508	\$ 1,34			-		41,508
2044	\$ 209,971			\$	51,331	\$	401,670	\$	453,001	\$	158,640			\$ 1,57		\$	18		13		31	\$				\$	3,911,394	\$ 1,373		\$	-		73,846
2045	\$ 142,182			\$	35,578	\$	424,407	\$	459,985	\$	106,604			\$ 1,59		\$	18		13		31	\$,,.		,530,273	\$	4,185,192	\$ 1,430	0,055	\$	-		30,055
2046	\$ 68,874			\$	18,082	\$	458,434	\$	476,516	\$	50,792					\$	18		14		32	\$,647,455	\$	3,825,645	\$	-	\$	-	\$	-
2047	\$ 57,223			\$	15,247	\$	484,379	\$	499,626	\$	41,976		1,696,028	\$ 1,73		\$	18		14		32	\$,737,926	\$	1,780,956	\$	-	\$	-	\$	-
2048	\$ 42,367			\$	11,613	\$	507,478	\$	519,091	\$	30,754					\$	18		14		32	\$				\$	1,850,266	\$	-	\$	-	\$	-
2049	\$ 28,793		\$ 2,412,417	\$	8,111		530,753	\$	538,864	\$	20,682		1,852,871			\$	17		16		33	\$,898,644		1,919,853	\$	-	\$	-	\$	-
2050	\$ 13,579	\$ 2,478,515	\$ 2,492,094	\$	4,003	\$	552,471	\$	556,474	\$	9,576	\$	1,926,044	\$ 1,93	5,620	\$	17		16		33	\$	9,830	\$ 1	,973,624	\$	1,983,454	\$	-	\$	-	\$	-
2051	\$ 4,148			\$	1,181	\$	576,088	\$	577,269	\$	2,967		2,004,532			\$	17		17		34	\$				\$	2,057,108	\$	-	\$	-	\$	-
2052	\$ 2,752			\$	776		597,701	\$	598,477	\$	1,976				-,	\$	17		17		34	\$,125,864	\$	2,127,906	\$	-	\$	-	\$	-
2053	\$ 1,107	. ,	\$ 2,769,910	\$	332		619,849	\$	620,181	\$			2,148,954			\$	17		18		35	\$,202,041		2,202,852	\$	-	\$	-	\$	-
2054	\$ 857		\$ 2,871,654	\$	257	\$		\$	642,934	\$	600		2,228,120			\$	17		19		36	\$				\$	2,283,794	\$	-	\$	-	\$	-
2055	\$ -	\$ 2,972,081	\$ 2,972,081	\$	-	\$	665,481	\$	665,481	\$	-	\$:	2,306,600	\$ 2,30	6,600	\$	17	\$	20	\$	37	\$	16	\$ 2	,363,582	\$	2,363,598	\$	-	\$	-	\$	-
2056	\$ -	\$ 3,075,836	\$ 3,075,836	\$	-	\$	688,844	\$	688,844	\$	-	\$:	2,386,992	\$ 2,38	6,992	\$	17		21	\$	38	\$	17	\$ 2	,445,960	\$	2,445,977	\$	-	\$	-	\$	-
2057	\$ -	\$ 3,185,275	\$ 3,185,275	\$	-	\$	713,474	\$	713,474	\$	-	\$:	2,471,801	\$ 2,47	1,801	\$	17				39	\$	18	\$ 2	,532,864	\$	2,532,882	\$	-	\$	-	\$	-
2058	\$ -	\$ 3,292,409	\$ 3,292,409	\$	-	\$	737,970	\$	737,970	\$	-	\$:	2,554,439	\$ 2,55	4,439	\$	17		23	\$	40	\$	17	\$ 2		\$	2,617,561	\$	-	\$	-	\$	-
2059	\$ -		\$ 3,408,725	\$	-	\$	764,346	\$	764,346	\$	-		2,644,379		,	\$	17		24		41	\$				\$	2,709,723	\$	-	\$	-	\$	-
2060	\$ -	\$ 3,521,207	\$ 3,521,207	\$	-	\$	789,686	\$	789,686	\$	-	\$:	2,731,521	\$ 2,73	1,521	\$	17	\$	25	\$	42	\$	18	\$ 2	,799,001	\$	2,799,019	\$	-	\$	-	\$	-
2061	\$ -	\$ 3,646,461		\$	-	\$	818,107	\$	818,107	\$	-		2,828,354			\$	17				43	\$	17	\$ 2	, ,	\$	2,898,243	\$	-	\$	-	\$	-
2062	\$ -	\$ 3,766,292	\$ 3,766,292	\$	-	\$	845,299	\$	845,299	\$	-	\$:	2,920,993	\$ 2,92	0,993	\$	17	\$	27	\$	44	\$	17	\$ 2	,993,154	\$	2,993,171	\$	-	\$	-	\$	-
2063	\$ -	\$ 3,889,637	\$ 3,889,637	\$	-	\$	873,594	\$	873,594	\$	-	\$	3,016,043	\$ 3,01	6,043	\$	17	\$	29	\$	46	\$	18	\$ 3	,090,553	\$	3,090,571	\$	-	\$	-	\$	-
2064	\$ -	\$ 4,010,170	\$ 4,010,170	\$	-	\$	901,482	\$	901,482	\$	-	\$	3,108,688	\$ 3,10	8,688	\$	17	\$	30	\$	47	\$	18	\$ 3	,185,487	\$	3,185,505	\$	-	\$	-	\$	-

Actuarial Information to Include in the Financial Statements for the June 30, 2024 Measurement Date

Projection of Pension Plan's Fiduciary Net Position



		Actua	rial Accrued Liability (B	OY)	Closed Group Asset Projection											
Fiscal Year	Cu	ırrent Members	Future Members	Total Members	Fi	duciary Net Position (BOY)	Funded Ratio (BOY)		Projected EEC Contributions (MOY)	Pr	ojected ER Contrib + Premium Tax (MOY)	Projected BP (MOY)	Projected Admin Expenses (MOY)	Projected Investment Earnings		
2024	\$	49,836,632	-	\$ 49,836,632	\$	23,824,106	47.80%	\$	310,983	\$	1,580,158 \$	2,258,834	\$ 10	\$ 3,484,774		
2025	\$	51,197,069	-	\$ 51,197,069	\$	26,941,177	52.62%	\$	223,368	\$	1,701,309 \$	3,236,752	\$ 18	\$ 1,314,657		
2026	\$	51,592,429	59,596	\$ 51,652,025	\$	26,943,741	52.22%	\$	220,148	\$	1,727,195 \$	2,541,013	\$ 18	\$ 1,332,526		
2027	\$	52,694,671	191,282	\$ 52,885,953	\$	27,682,580	52.53%	\$	216,746	\$	1,803,894 \$	2,548,805	\$ 18	\$ 1,371,085		
2028	\$	53,817,555	\$ 373,713	\$ 54,191,268	\$	28,525,481	53.00%	\$	212,735	\$	1,941,695 \$	2,627,366	\$ 18	\$ 1,414,594		
2029	\$	54,890,150	627,195	\$ 55,517,345	\$	29,467,121	53.68%	\$	213,131	\$	2,003,687 \$	3,354,563	\$ 18	\$ 1,445,259		
2030	\$	55,269,866	955,861	\$ 56,225,727	\$	29,774,617	53.87%	\$	210,087	\$	2,087,638 \$	3,093,139	\$ 18	\$ 1,469,088		
2031	\$	55,910,856	1,346,157	\$ 57,257,013	\$	30,448,273	54.46%	\$	200,706	\$	2,145,013 \$	2,834,108	\$ 18	\$ 1,510,352		
2032	\$	56,785,372	1,842,991	\$ 58,628,363	\$	31,470,218	55.42%	\$	196,915	\$	2,215,945 \$	3,230,084	\$ 18	\$ 1,553,329		
2033	\$	57,269,400			\$	32,206,306	56.24%	\$	195,678		2,312,627 \$	3,162,053				
2034	\$	57,836,457			\$	33,146,710	57.31%	\$	191,462		2,411,557 \$	3,050,011				
2035	\$	58,522,806	3,950,831	\$ 62,473,637	\$	34,345,997	58.69%	\$	189,221	\$	2,512,766 \$	3,497,794				
2036	\$	58,771,636	4,867,466	\$ 63,639,102	\$	35,247,818	59.97%	\$	184,977	\$	2,645,264 \$	3,240,124	\$ 18	\$ 1,752,268		
2037	\$	59,273,305	5,903,133	\$ 65,176,438	\$	36,590,185	61.73%	\$	171,900	\$	2,769,033 \$	3,140,222	\$ 18	\$ 1,824,587		
2038	\$	59,834,367	7,082,663	\$ 66,917,030	\$	38,215,465	63.87%	\$	159,202	\$	2,900,212 \$	3,323,204				
2039	\$	60,170,878	8,438,076	\$ 68,608,954	\$	39,855,915	66.24%	\$	146,050	\$	3,079,450 \$	3,231,273				
2040	\$	60,547,455	9,949,298	\$ 70,496,753	\$	41,842,776	69.11%	\$	130,056		3,197,149 \$	3,276,059				
2041	\$	60,813,296			\$	43,987,305	72.33%	\$	116,532		3,346,722 \$	3,771,764	•	\$ 2,191,746		
2042	\$	60,513,911			\$	45,870,523	75.80%	\$	96,175		3,525,311 \$	3,641,921				
2043	\$	60,238,482	15,696,457	\$ 75,934,939	\$	48,143,091	79.92%	\$	70,100	\$	3,683,869 \$	3,484,759				
2044	\$	59,989,025			\$	50,826,084	84.73%	\$	52,599		3,836,933 \$	3,971,309				
2045	\$	59,139,565		\$ 79,881,474	\$	53,283,574	90.10%	\$	36,457	\$	4,084,974 \$	3,711,283				
2046	\$	58,442,901			\$	56,368,011	96.45%	\$	18,529		2,178,190 \$	4,130,864				
2047	\$	57,204,488			\$	57,204,483	100.00%	\$	15,624		43,030 \$	4,268,980				
2048	\$	55,750,394			\$	55,750,389	100.00%	\$	11,900		31,532 \$	4,158,577				
2049	\$	54,321,126			\$	54,321,121	100.00%	\$	8,311		21,209 \$	3,712,681				
2050	\$	53,263,049			\$	53,263,043	100.00%	\$	4,102		9,830 \$	4,446,618				
2051	\$	51,384,032			\$	51,384,026	100.00%	\$	1,210		3,057 \$	3,699,317				
2052	\$	50,166,917			\$	50,166,910	100.00%	\$	795		2,042 \$	3,656,806				
2053	\$	48,931,041			\$	48,931,034	100.00%	\$	340		811 \$	3,737,808				
2054	\$	47,548,642			\$	47,548,635	100.00%	\$	263		631 \$	3,512,680				
2055	\$	46,327,548			\$	46,327,540	100.00%	\$	-	\$	16 \$	3,645,431				
2056	\$	44,908,470			\$	44,908,461	100.00%	\$	-	\$	17 \$	3,399,829				
2057	\$	43,670,105			\$	43,670,097	100.00%	\$	-	\$	18 \$	3,325,771				
2058	\$	42,445,709			\$	42,445,701	100.00%	\$	-	\$	17 \$	3,265,135				
2059	\$	41,222,227			\$	41,222,218	100.00%	\$	-	\$	17 \$	3,181,430				
2060	\$	40,023,343			\$	40,023,333	100.00%	\$	-	\$	18 \$	3,117,887				
2061	\$	38,829,627			\$	38,829,617	100.00%	\$	-	\$	17 \$	3,034,902	•			
2062	\$	37,661,259			\$	37,661,248	100.00%	\$	-	\$	17 \$	2,959,839				
2063	\$	36,511,389			\$	36,511,378	100.00%	\$	-	\$	18 \$	2,883,338				
2064	\$	35,382,416	107,235,394	\$ 142,617,810	\$	35,382,406	100.00%	\$	-	\$	18 \$	2,805,098	\$ 17	\$ 1,699,848		

Actuarial Information to Include in the Financial Statements for the June 30, 2024 Measurement Date



Projection of Pension Plan's Fiduciary Net Position

				<u>Calculation</u>	of S	ingle Equivalent Disco	oui	nt Rate (DR)	
Fiscal Year	"Funded" Portion of Il Year Benefit Payments		"Unfunded" Portion of Benefit Payments			Present Value of "Funded" Portion of Benefit Payments		Present Value of "Unfunded" Portion of Benefit Payments	Present Value of Benefit Payments Using a Single DR
2024	\$	2,258,834	\$	-	\$	2,204,396	\$	-	\$ 2,204,396
2025	\$	3,236,752	\$	-	\$	3,008,330	\$	-	\$ 3,008,330
2026	\$	2,541,013	\$	-	\$	2,249,229	\$	-	\$ 2,249,229
2027	\$	2,548,805	\$	-	\$	2,148,691	\$	-	\$ 2,148,691
2028	\$	2,627,366	\$	-	\$	2,109,448	\$	-	\$ 2,109,448
2029	\$	3,354,563	\$	-	\$	2,565,044	\$	-	\$ 2,565,044
2030	\$	3,093,139	\$	-	\$	2,252,522	\$	-	\$ 2,252,522
2031	\$	2,834,108	\$	-	\$	1,965,607	\$	-	\$ 1,965,607
2032	\$	3,230,084	\$	-	\$	2,133,560	\$	-	\$ 2,133,560
2033	\$	3,162,053	\$	-	\$	1,989,165	\$	-	\$ 1,989,165
2034	\$	3,050,011	\$	-	\$	1,827,316	\$	-	\$ 1,827,316
2035	\$	3,497,794	\$	-	\$	1,995,801	\$	-	\$ 1,995,801
2036	\$	3,240,124	\$	-	\$	1,760,741	\$	-	\$ 1,760,741
2037	\$	3,140,222	\$	-	\$	1,625,193	\$	-	\$ 1,625,193
2038	\$	3,323,204	\$	-	\$	1,637,993	\$	-	\$ 1,637,993
2039	\$	3,231,273	\$	-	\$	1,516,839	\$	-	\$ 1,516,839
2040	\$	3,276,059	\$	-	\$	1,464,631	\$	-	\$ 1,464,631
2041	\$	3,771,764	\$	-	\$	1,605,949	\$	-	\$ 1,605,949
2042	\$	3,641,921	\$	-	\$	1,476,823	\$	-	\$ 1,476,823
2043	\$	3,484,759	\$	-	\$	1,345,803	\$	-	\$ 1,345,803
2044	\$	3,971,309	\$	-	\$	1,460,673	\$	-	\$ 1,460,673
2045	\$	3,711,283	\$	-	\$	1,300,032	\$	-	\$ 1,300,032
2046	\$	4,130,864	\$	-	\$	1,378,103	\$	-	\$ 1,378,103
2047	\$	4,268,980	\$	-	\$	1,356,362	\$	-	\$ 1,356,362
2048	\$	4,158,577	\$	-	\$	1,258,366	\$	-	\$ 1,258,366
2049	\$	3,712,681	\$	-	\$	1,069,943	\$	-	\$ 1,069,943
2050	\$	4,446,618	\$	-	\$	1,220,431	\$	-	\$ 1,220,431
2051	\$	3,699,317	\$	-	\$	966,976	\$	-	\$ 966,976
2052	\$	3,656,806	\$	-	\$	910,347	\$	-	\$ 910,347
2053	\$	3,737,808	\$	-	\$	886,202	\$	-	\$ 886,202
2054	\$	3,512,680	\$	-	\$	793,168	\$	-	\$ 793,168
2055	\$	3,645,431	\$	-	\$	783,946	\$	-	\$ 783,946
2056	\$	3,399,829	\$	-	\$	696,314	\$	-	\$ 696,314
2057	\$	3,325,771	\$	-	\$	648,710	\$	-	\$ 648,710
2058	\$	3,265,135	\$	-	\$	606,555	\$	-	\$ 606,555
2059	\$	3,181,430	\$	-	\$	562,862	\$	-	\$ 562,862
2060	\$	3,117,887	\$	-	\$	525,353	\$	-	\$ 525,353
2061	\$	3,034,902	\$	-	\$	487,019	\$	-	\$ 487,019
2062	\$	2,959,839	\$	-	\$	452,356	\$	-	\$ 452,356
2063	\$	2,883,338	\$	-	\$	419,680	\$	-	\$ 419,680
2064	\$	2,805,098	\$	-	\$	388,849	\$	-	\$ 388,849